

Sikh Sanjog



Annual Report
2016

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About Sikh Sanjog

Sikh Sanjog Vision (2016)

Introduction

In 2015 we commissioned an Organisational Review to consult all our staff, volunteers, key partners and the community we serve. This revised Vision is informed by this Review and the work of Sikh Sanjog over the last 25 years. Following this final consultation the new Vision was presented to our AGM in September 2016 and agreed.

Our Vision:

Our vision is of a society where women, especially those from ethnic minorities, are empowered to fulfil their potential.

Who we work with:

Sikh Sanjog works with women and girls from all ethnic minority groups, in particular women from the Sikh community in Edinburgh, though not exclusively. While we work primarily with women and girls, we incorporate work with families and we adopt a whole community approach.

What do we do:

Sikh Sanjog works with women and young people to:

- Understand and realise their rights
- Have their voices heard in matters that affect them
- Build their confidence and skills
- Promote their well being
- Celebrate their heritage

Sikh Sanjog works with the whole community to:

- Promote community development and support responsible citizenship.
- Advance the knowledge and understanding of service providers about the needs of ethnic minority women and their families
- Inform and influence government policy and practice in order to address inequalities, improve services and challenge discrimination
- Celebrate the values and heritage from different faith traditions through education and multi-cultural events
- Challenge all forms of oppression and discrimination within and beyond the communities we serve.
- Create sustainable initiatives and opportunities for development

ਸਿੱਖ ਸੰਜੋਗ ਦੀ ਸੁਧਾਰ ਕੀਤੀ ਹੋਈ ਸਟੇਟਮੈਂਟ

ਸਾਡਾ ਵਿਜ਼ਨ (ਸੁਪਨ-ਦ੍ਰਿਸ਼) ਇਹੋ ਜਿਹੀ ਸੋਸਾਇਟੀ ਬਾਰੇ ਹੈ ਜਿਥੇ ਇਸਤ੍ਰੀਆਂ, ਵਿਸ਼ੇਸ਼ ਤੌਰ ਤੇ ਜਿਹੜੀਆਂ ਨਸਲੀ ਘੱਟ ਗਿਣਤੀਆਂ ਵਿੱਚੋਂ ਹਨ., ਨੂੰ ਆਪਣੀਆਂ ਮੁਹਾਰਤਾਂ ਅਤੇ ਸੈ-ਵਿਸ਼ਵਾਸ ਪੈਦਾ ਕਰਨ ਲਈ ਆਪਣੀ ਸਮਰਥਾ ਤਕ ਪੂਰੀ ਤਰ੍ਹਾਂ ਪਹੁੰਚਣਾ ਹੈ।

ਸਿੱਖ ਸੰਜੋਗ ਇਹ ਕੁਝ ਕਰਨ ਲਈ ਇਸਤ੍ਰੀਆਂ ਨਾਲ ਕੰਮ ਕਰਦਾ ਹੈ:

- ਤਾਂ ਜੋ ਉਹ ਆਪਣੇ ਅਧਿਕਾਰਾਂ ਨੂੰ ਸਮਝ ਸਕਣ ਅਤੇ ਲੋਕਾਂ ਨੂੰ ਸਿੱਖਿਅਤ ਕਰਨ ਲਈ ਉਤਸਾਹਿਤ ਕਰਨਾ ਅਤੇ ਉਨ੍ਹਾਂ ਨੂੰ ਆਪਣੇ ਅਧਿਕਾਰ ਲੈਣ ਲਈ ਸਹਾਇਤਾ ਦੇਣੀ
- ਤਾਂ ਜੋ ਉਨ੍ਹਾਂ ਦੀ ਆਪਣੀ ਅਵਾਜ਼ ਹੋਵੇ, ਗੱਲਾਂ ਤੇ ਪ੍ਰਭਾਵ ਪਾ ਸਕਣ ਅਤੇ ਚੋਣਾਂ ਕਰ ਸਕਣ ਅਤੇ ਉਹ ਆਪਣੇ ਜੀਵਨ ਦੇ ਮੁੱਖ ਪਹਿਲੂਆਂ ਤੇ ਪ੍ਰਭਾਵ ਪਾ ਸਕਣ
- ਉਨ੍ਹਾਂ ਦੇ ਸੁਆਸਥ ਅਤੇ ਭਲਾਈ ਨੂੰ ਉਤਸਾਹਿਤ ਕਰਨ
- ਤਾਂ ਜੋ ਉਹ ਆਪਣੇ ਵਿਰਸੇ ਦੀ ਪ੍ਰਸ਼ੰਸਾ ਕਰ ਸਕਣ

ਸਿੱਖ ਸੰਜੋਗ ਸਾਰੀ ਕਮਿਊਨਿਟੀ ਨਾਲ ਮਿਲ ਕੇ ਇਹ ਕੰਮ ਕਰਦਾ ਹੈ:

- ਕਮਿਊਨਿਟੀ ਦੇ ਵਿਕਾਸ ਨੂੰ ਉਤਸਾਹਿਤ ਕਰਨਾ ਅਤੇ ਜ਼ਿੰਮੇਵਾਰ ਨਾਗਰਿਕਤਾ ਨੂੰ ਸਮਰਥਨ ਦੇਣਾ
- ਨਸਲੀ ਘੱਟ ਗਿਣਤੀ ਦੀਆਂ ਇਸਤ੍ਰੀਆਂ ਅਤੇ ਉਨ੍ਹਾਂ ਦੇ ਪਰਿਵਾਰਾਂ ਦੀਆਂ ਲੋੜਾਂ ਬਾਰੇ ਸੇਵਾ ਪ੍ਰਦਾਨ ਕਰਨ ਵਾਲਿਆਂ ਦੇ ਗਿਆਨ ਅਤੇ ਸਮਝ ਨੂੰ ਹੋਰ ਵਧਾਉਣਾ ਹੈ
- ਸੂਚਿਤ ਕਰਨਾ ਅਤੇ ਸਰਕਾਰੀ ਨੀਤੀ ਪ੍ਰਭਾਵਿਤ ਕਰਨਾ ਅਤੇ ਬੇਇਨਸਾਫੀਆਂ ਸਮਾਪਤ ਕਰਨ ਲਈ ਸੇਵਾਵਾਂ ਵਿੱਚ ਸੁਧਾਰ ਕਰਨ ਦਾ ਅਭਿਆਸ ਕਰਨਾ
- ਕਦਰਾਂ ਦਾ ਉਤਸਵ ਮਨਾਉਣਾ ਅਤੇ ਵਿਦਿਆ ਅਤੇ ਬਹੁ-ਸਭਿਆਚਾਰਕ ਉਤਸਵਾਂ ਰਾਹੀਂ ਵਿਰਾਸਤ ਨੂੰ ਵੱਖ ਵੱਖ ਧਾਰਮਿਕ ਰਵਾਇਤਾਂ ਬਣਾਉਣਾ
- ਅਸੀਂ ਜਿਹੜੀਆਂ ਕਮਿਊਨਿਟੀਆਂ ਦੀ ਸੇਵਾ ਕਰਦੇ ਹਾਂ, ਉਨ੍ਹਾਂ ਦੇ ਅੰਦਰ ਅਤੇ ਉਨ੍ਹਾਂ ਤੋਂ ਬਾਹਰ ਵੀ ਹਰ ਤਰ੍ਹਾਂ ਦੇ ਦਮਨ ਅਤੇ ਭੇਦਭਾਵ ਨੂੰ ਚੁਣੌਤੀ ਦੇਣਾ

ਸਿੱਖ ਸੰਜੋਗ ਅਤੇ ਨਸਲੀ ਘੱਟ ਗਿਣਤੀ ਗਰੁੱਪਾਂ ਦੀਆਂ ਇਸਤ੍ਰੀਆਂ ਅਤੇ ਲੜਕੀਆਂ ਨਾਲ ਕੰਮ ਕਰਦਾ ਹੈ, ਵਿਸ਼ੇਸ਼ ਰੂਪ ਵਿੱਚ ਐਡਿਨਬਰਾ ਦੀ ਸਿੱਖ ਕਮਿਊਨਿਟੀ ਦੀਆਂ ਇਸਤ੍ਰੀਆਂ ਨਾਲ. ਭਾਵੇਂ ਕੇਵਲ ਉਨ੍ਹਾਂ ਲਈ ਹੀ ਨਹੀਂ। ਭਾਵੇਂ ਅਸੀਂ ਮੂਲ ਰੂਪ ਵਿੱਚ ਇਸਤ੍ਰੀਆਂ ਅਤੇ ਲੜਕੀਆਂ ਨਾਲ ਕੰਮ ਕਰਦੇ ਹਾਂ, ਅਸੀਂ ਪਰਿਵਾਰਾਂ ਨਾਲ ਵੀ ਕੰਮ ਕਰਦੇ ਹਾਂ ਅਤੇ ਸਾਡਾ ਤਰੀਕਾ ਸਾਰੀ ਕਮਿਊਨਿਟੀ ਨਾਲ ਕੰਮ ਕਰਨ ਵਾਲਾ ਹੁੰਦਾ ਹੈ

Board of Trustees

Mary McKenna – Chairperson
Hilary Jones
Sheena Ramsay

Advisors

Veena Dhillon
Sara Paterson

The following Board Members were co –opted in 2016

Helen Campbell Hubbard
Michelle Porter
Sukbir Singh
Sushee Surdhar

Sikh Sanjog Staff & Volunteers

Trishna Singh OBE - Director

Sinita Potiwal- Social Enterprise
Community Café Manager

Sheila Thomson- Community
Development Manager

Lesley McBain- Office Manager

Sabrina Tickle – Youth Development
Co-ordinator

Sonia Kaur – Trainee Youth Worker

Jasbir Singh - Community Development
Worker

Satnam Singh - Community
Development Worker

Aiysha Hamid – Therapist

Sunita Singh – Youth Work Placement

Nirmala Singh

Rabea Mughal

Sukhwinder Singh

Shahana Anwar

Jeanne Rennie

Tripta Singh– Crèche Worker

Harbajan Singh – Sewing Tutor

Ravindar Singh – Sewing Tutor

Social Enterprise Café Sessional Staff

Asha Singh

Balwinder Singh

Darshan Potiwal

Jaspal Singh

Karen Abrahams

Chair's Report – Mary McKenna

This has been a challenging year for Sikh Sanjog. Like other small charities we have faced reductions in funding which have forced us to cut back on some of our services, however we have other more fundamental challenges to face.

Last year we commissioned an external Review the work of Sikh Sanjog since its inception in 1989 in order to inform the future priorities on Sikh Sanjog. Members of the Sikh community, young and old, staff and volunteers, our funding partners and commissioners were consulted in this Review.



The Review highlighted the Sikh community in Edinburgh perceive themselves to be a settled, self-reliant community, though they consider they lack visibility and influence, when compared to other minority groups. Sadly, the Review revealed that Sikh women experience issues of marginalisation, isolation, unemployment and discrimination to a significant extent. These are the issues which led to the creation of Sikh Sanjog 26 years ago, and regrettably they continue to exist and may be experienced more acutely by second and third generation women:

“There are clear gender segregation within the community which prevents women from accessing important social and economic opportunities. Despite the emphasis on gender equality within the Sikh religion, cultural practices disempower women. Frequently, girls are withdrawn from education early, women are usually not permitted to leave the home and have little voice. Consequently, there is a failure to fulfil the potential for women’s talent to promote both development and economic growth for the community”.

Organisational Review, 2015: Victoria Pearce Community Enterprise Ltd.

The Board have used the Review to revise our Vision and have identified some key issues which will inform Sikh Sanjog’s future work. We will;

- Promote a rights based approach
- Incorporate a whole community approach.

We recognise that many of the challenges facing Sikh women are similar to those affecting women with other minority ethnic groups and this should influence our future work. Some of our existing programs, especially Pathways to Employment and our work with young people, will continue and will include young people and women from other cultures. However we also need to change how we work, researching and learning from our work in order to inform and influence other programs and services.

Our work with families has always included work with young boys and some men, though in our work we will strive to build a whole community approach. We recognise the need to influence the culture that creates the oppression of women. While respecting the religious traditions, we will challenge the cultural practices which are not compatible with the needs and rights of young people growing up in Scotland in the 21st century.

Our aim is to promote a society in which young people and women are empowered to fulfil their potential. Where they are able to have choices, influence decisions that affect their lives and proudly celebrate their heritage as part of the rich tapestry of culture that contribute to our society in Edinburgh.

In cooperation with other minority ethnic groups we will continue to form a bridge between mainstream services and our community to improve access and understanding about the issues facing young people and women in schools, in health and care services.

The learning of the Scottish women on the Board of Sikh Sanjog confirms that the learning is mutual as we are often humbled and inspired by the stories from those we serve. The Board reflects our commitment to working across communities.

“We shouldn’t just have a Sikh service, but be much more open and inclusive, facilitate connections between people...”

“Sikh women don’t just want to mix with other Sikh women, they want to mix with white Scottish women too, share learning and friendship”.

Organisational Review, 2015: Victoria Pearce: Community Enterprise Ltd.

Given our work of the last 26 years Sikh Sanjog will continue its work within the Sikh community in Edinburgh We however recognise that we have learning gained over the last 26 years which should inform and influence government policy and practice affecting new migrants, to address inequalities and increase opportunities for the future generations.

Mary McKenna

Director's Report – Trishna Singh

Our eyes To the Future

As Director of Sikh Sanjog, I am delighted to report on the work of the organisation for the period September 2015 –September 2016.



It has been an exceedingly busy year for the organisation, one in which we are exploring opportunities for our Social Enterprise Café to grow into a sustainable Business whilst retaining its Social Aims. We are into the final year of the Pathways to Employment project which was funded by the Big Lottery Life, Transition stream. We will be publishing the findings of our four year evaluation on this project at the Scottish Parliament in November this year. We are delighted that at the close of this funding we have reached our one of our main goals of employing a woman from the Sikh Bhatra Community as Manager of the Social Enterprise Café.

We continued to expand our services to support Sikh and other Minority Ethnic women and girls in Edinburgh. Continued Funding for our Youth Work and Health and Wellbeing services has been confirmed for the next 3 years by City of Edinburgh Council, Health and Social Care and Children and Families departments.

We received an extension to our funding in 2016 for 3 months from the Scottish Government Equalities Fund enabling us to deliver our Therapies and Outreach service to our clients. We have been awarded a further 1 year funding from the Equality and Community Cohesion strand to continue this work into 2017. Although there has been a reduction in the funding it still allows us to retain three very important posts of Community Development Workers and Therapist.

We worked in partnership with BEMIS, the National umbrella body supporting the development of the Ethnic Minority Voluntary Sector in Scotland, to engage with young people from the Sikh community in Edinburgh to access the Modern Apprenticeships programme. Two young people were successful in gaining apprenticeships. We continue to build on all partnerships and to create new ones, we all have something to learn and something to teach, so we accomplish more working together than we do individually.

While the year has been one of many successes and challenges, we remained focused on our vision of a community where those who are marginalised have every opportunity to reach their full potential and realise their human rights

As Director, working alongside a very supportive Board is important and I am extremely proud of the strong support and hard work of our Board, staff and volunteers.

As we look forward to the future, we have developed a strategic plan to guide us through the next three years. With new goals and ideas, our strategic focus will include:

We will continue to raise the profile of Sikh Sanjog with all levels of Scottish Government and other mainstream Public and Private sector organisations. We will continue to Increase awareness of issues around Employment, Health, Domestic Violence Education and 'Assumptions' still facing settled migrant Sikh and other ethnic minority women on a daily basis.

We will deliver Cultural Awareness that will enable mainstream and voluntary sector services to be better equipped with knowledge and understanding of issues and barriers that still face the settled Sikh and other ethnic minority communities.

We will create alternative service delivery models to ensure that we have a whole community approach whilst maintaining the high quality of our existing services; developing innovative programs while respecting the individual's choice.

Throughout the report you will see the differences we have made to individuals who access all our services. Our clients are always first and foremost in everything we do, and we are privileged to be able to walk alongside them in their journey.

Trishna Singh B.A. OBE

Community Development Report- Sheila Thomson

Community Development Team

Sikh Sanjog works with women from all ethnic backgrounds, offering support and providing opportunities for them to participate in the wider Scottish community. The Community Development Team work together to design a programme which combines fun and interesting activities whilst ensuring that there is time and resources to work with women with more individual needs.



Pathways to Employment

The Pathways to Employment Programme, funded by Scottish Government, covered the following groups: Computer Group; Literacy/Writing Group and Therapy Sessions.

Computer Group

Similarly to previous years, the main focus of the computer group was around employability. Women were supported to carry out job searches, fill in on line application forms and create CVs. Interestingly, we had requests from male members of the community to participate in this group and we had one man join. Women who used the computer group supported this.



Literacy Group

The literacy group's main focus was also employability. However a small group of literacy students were interested in creative writing. The tutor was a trained playwright and English Literature graduate so she worked on a creative writing project which allowed students to develop skills around reading, writing and the dramatic arts, encouraging them to be more confident in expressing themselves artistically and individually. The result was a small booklet of short stories called 'Silent Voices Speak'.

SILENT VOICES



SPEAK

The Sikh Sanjog Creative Writing Class 2015

Between September 2015 and June 2016 there were around 13 people who used the computer and literacy service; the service was used in total approximately 57 times.

Therapy Sessions

Sikh Sanjog's therapy service provides vital support for women in crisis. The introduction of a therapist was based on needs identified in the past by the community development team, these needs continue to exist. During this funding period the therapist provided one-to-one support, helping women through bereavement, mental health problems and domestic abuse. She did this by offering four types of coaching: confidence coaching; personal wellness coaching; nutrition and lifestyle advice; and heart intelligence coaching.

Her holistic approach of balancing mind and body helps individuals to function better in many areas of their lives. The delivery is bespoke and tailored to each individual's needs.

From April 2015 to June 2016 the therapist was funded for 16 hours a week and ran approximately 20 sessions per month, helping 27 women during that period. She also carried out home visits between April 2016 – June 2016, enabling her to reach women who had been unable to access the service due to ill health. Below is a quote from one woman.

'I came to Aiysha with tears, stress and anxiety as I was facing a very difficult time in my life. Within four sessions I saw myself gaining stability and dealing with challenges with calmness and internal strength.'

Sewing Classes

The sewing classes are an opportunity for women of all ages from the community to learn basic sewing skills whilst giving more advanced sewers an opportunity to develop new skills. Activity groups provide a safe environment for women to meet and there is less family resistance to women joining a craft skills group. It is an opportunity for them to engage in conversation and by doing so hear and begin to understand a different point of view. It can be extremely important for women who traditionally have only experienced life from one vantage point to meet other women from their local community. Between Sep. 2015 and Jun. 2016 there were 8 regular attendees.

The Well-Being Group

The well-being group is delivered in 10 week blocks, 3 times a year, plus outings and events. There are 20 members, the average age is mid to late 50s but recently some younger women have participated in events. The average weekly attendance is around 14 members. The programme focuses on healthy activities, socially inclusive events and educational support to promote health and wellbeing. Over the last year activities have been planned around health and well-being with an emphasis on integrating the women into the wider Edinburgh community. Encouraging integration has also enabled the development workers to challenge culturally pre-conceived ideas and to broaden horizons. Two recent examples of this have been visits to the Modern Art Gallery and to Central Library.

Below are comments from well-being group:

"It makes me come out and boosts my confidence"

"It cheers me up and it's my time to get away from my troubled life"

"Changes my mood, gets me out of the house"

Drop In Service

The drop in service runs twice a week to offer individuals practical and emotional support. We provide a safe environment where people can come at short notice for help with employability, benefits and general correspondence but we also offer emotional support and a chance to talk a problem through. Our main function is to signpost people to appropriate services. The values which underpin this service are listening, being supportive, non-judgemental, approachable and kind. The service is open to different cultures and ways of life, and both men and women are welcome. Between October 2015 and September 2016, 40 women have accessed our Drop In Service.

Events

Events are particularly important as they give Sikh Sanjog staff an opportunity to meet members of the community who may otherwise be hard to reach. It is also a chance for different generations to come together at fun events.

24/09/2015 – Ronak Mela group performance at ‘Celebrate the Good Stuff’ event, Grassmarket Social Enterprise Café, 14 attendees.

02/10/2015 – Rambling and Brambling event with Forestry Commission Scotland, 15 attendees

10/12/2015 – Well-being group Christmas outing to the Dome for afternoon tea, 17 attendees

05/03/2016 – International Women’s Day event at Thomas Morton Hall, stall with mehndi/raffle and performance from the Ronak Mela Group, 12 attendees.

11/07/2016 – Family Trip to Burntisland, 49 attendees.

21/07/2016 – Well-being trip to Loch Lomond, 25 attendees.



Ronak Mela group performance at ‘Celebrate the Good Stuff’ event, Grassmarket Social Enterprise

Sheila Thomson – Community Development Manager

Youth Development Co-ordinator- Sonia Kaur



One to One Support & Referrals

The Youth Team regularly come into contact with vulnerable young people in need of additional support and we attend regular training to understand and identify signs. Throughout the last year staff have worked alongside schools, parents and social work to support young people around issues such as abuse and cultural barriers. Through taking a multi-agency approach to supporting young people, Sikh Sanjog staff are able to ensure that all parties have an understanding of cultural traditions that may impact on the young people. Last year and in the coming year we will continue to deliver cultural awareness sessions in co-operation with schools in Edinburgh.

In addition to dealing with on-going issues which arise with young people the Youth Team also work alongside the girls to assist with advice regarding positive destinations for employment and education.



Over the year we have put together a “study buddies” drop in session. This is safe space for young people to come to for support with their studies, access resources, have free time with friends and to seek advice.

Junior Group

The Junior Group has been taking place in The Leith Community Centre & the Acorn Centre. It continues to be popular with up to 15 young people in attendance, 2 volunteers and our Youth Work staff. The group is open to all young people between the ages of 5-11, though predominantly Sikh boys and girls attend. It provides a safe and fun environment for young people to make friends, have fun and learn new skills.

The Youth Team use the principles in the Curriculum of Excellence and adopt a young person-centred approach to plan suitable activities which include arts and crafts activities, projects and trips.



Following on from the success of this group we also ran a “Summer Smiler group” over the summer holidays for the 2nd year in a row. This has been very successful with over 16 young people attending.



Staff and Volunteers

They are a hard-working, committed and enthusiastic team with a passion for improving the lives of young people. They regularly go above and beyond their expected duties and are an asset to Sikh Sanjog. In the last year Sonia has gained a PDA in Youth Work and hopes to continue her personal development in this field.

Events

BEMIS - Modern Apprenticeship Conference

We have been working in partnership with BEMIS to support young people into employment through the Modern Apprenticeship Scheme. We ran a successful conference where professionals from organisations such as GTE, Range Rover and RBS delivered presentations, informing young people about the Modern Apprenticeship Schemes they had on offer. We had 18 young people attend and since the event 4 young people have been accepted on to Modern Apprenticeship Schemes. We maintain links with BEMIS and advertise any new opportunities through our social media.



Sonia Kaur – Youth Development Worker

Social Enterprise Café Manager – Sinita Potiwal

Punjabi Junction's Highlights & Achievements

This year has kept the Café busy with many positive developments in all areas. There has been advances in its management, with Sinita Potiwal stepping into the role of Café Manager; its core team becoming a stronger unit together; its involvement and participation in more events; and finally most importantly its growth in itself!



The Café continues to support the “Pathways to Employment” programme led by the Community Development Team. In the last year, staff completed training enabling them to step out of their comfort zones and become more confident with the role and responsibilities of front of house as well as continuing to improve their skills as Chefs. We now have a core team of 4 staff and 6 volunteers, 4 former staff members have moved on to further employment within other organisations.



Due to the high demand for a deliveries, we are now using Deliveroo. This has resulted in taking “food of the Punjab” from the heart of Leith to the whole of Edinburgh!

Our Outside Catering Service continues to flourish. We successfully delivered a total of 43 outside catering contracts, 6 of these were weddings with the largest catering for 200 guests. Furthermore as word spreads, we have become popular as a choice of catering for more private and home events.

The Cookery Classes continue to be popular and we have delivered large demonstrations, branching out all over the city. In addition to this, we now have 2 cookery tutors.

Events

In early 2016 the Café achieved the VAT threshold, proving its peaking popularity amongst its customers, both loyal and new. The Café is becoming recognised by people from outside the UK; who have “visiting the Café” on their agenda alongside visiting the Royal Yacht Britannia as part of their visits.

We participated as a guest feature at Edinburgh's 3 prestigious universities' events including Edinburgh University's E – Club Festival, Edinburgh Napier University's Critical Hospitality Studies Symposium and for a second year, Queen Margaret University's MSc in Gastronomy students visited the Cafe. Punjabi Junction representatives presented and spoke of its background, struggles, achievements and future to the different audiences.



The last year has saw the Café extend its list of markets with its “Punjabi Junction Express” concept. We have shared experiences with stalls at the Locomotive at Waverly Station, Leith Market at Leith Docks, Social in Square at RBS Gogarburn, the Police Box on Leith Walk, Summer Fair at Lorne Primary School, Equality Fair at Leith Academy and the annual Leith Gala Day at Leith Links Park. We aim to continue expanding our presence at these markets and events and many more! Keep up to date with our market dates on our website at www.punjabijunction.org

Sinita Potiwal

Statement of Financial Activities for the Year Ended 31 March 2016

	Notes	Unrestricted funds £	Restricted funds £	31.3.16 Total funds £	31.3.15 Total funds £
INCOME AND ENDOWMENTS FROM					
Donations and legacies		54,384	160,833	215,217	298,663
Charitable activities					
Social Enterprise Cafe		<u>88,115</u>	<u>-</u>	<u>88,115</u>	<u>69,939</u>
Total		142,499	160,833	303,332	368,602
EXPENDITURE ON					
Raising funds		13,617	-	13,617	12,950
Charitable activities					
Education and Development		28,764	18,334	47,098	69,588
Pathways to Employment		-	125,521	125,521	140,764
Youth Development		15,810	18,206	34,016	49,539
Activity Support		17,854	-	17,854	14,763
Social Enterprise Cafe		<u>84,439</u>	<u>-</u>	<u>84,439</u>	<u>73,081</u>
Total		160,484	162,061	322,545	360,685
NET INCOME/(EXPENDITURE)					
		<u>(17,985)</u>	<u>(1,228)</u>	<u>(19,213)</u>	<u>7,917</u>
RECONCILIATION OF FUNDS					
Total funds brought forward		<u>42,502</u>	<u>20,743</u>	<u>63,245</u>	<u>55,328</u>
TOTAL FUNDS CARRIED FORWARD		<u><u>24,517</u></u>	<u><u>19,515</u></u>	<u><u>44,032</u></u>	<u><u>63,245</u></u>

THANK YOU

Funders and Supporting Organisations

Once again we offer our sincere thanks to all funders and donors whose generosity has enabled us to carry out our work over the past year.

Funders and Supporters

City of Edinburgh Council
Big Lottery Fund
Scottish Government Equalities Fund
Leith Neighbourhood Partnership
Robertson Trust
Saints and Sinners
Supporters
Organisations
Edinburgh Voluntary Organisations Council
Duke of Edinburgh
Scottish Women's Aid
Restalrig and Lochend Community Hub
Royal Air Force
Caledonia Youth

Our Partner Organisations

Dr Bells Family Centre

Council for Ethnic Minority Voluntary

Edinburgh Interfaith Association
Museum of Scotland
Saints and Sinners
Multi-Cultural Family Base
Leith Neighbourhood Partnership
University of Edinburgh
Bemis
Craigroyston School
Duke of Edinburgh
Edinburgh Interfaith Association
ELREC (Edinburgh & Lothians Regional Equality Council)
English Additional Language
Into Work
LAYC
Leith Community Centre
LGBT (Lesbian Gay Bisexual Transgender) Youth
Leith Youth Service Network
McDonald Road Library
Multi- Cultural Family Base
Museum of Scotland
Police Scotland
Remploy
The YMCA

***Sikh Sanjog, 130/12 Leith Walk, Edinburgh EH6 5DT &
Punjabi junction Social Enterprise Community Cafe, 122-124 Leith Walk, EH6 5DT
Tel: 0131 553 4737 Email: info@sikhsanjog.com
WWW.SIKHSANJOG.COM www.punjabijunction.org
Charity No. SCO 04495 Company No. 197352***

